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1 Personal Information

- Date of birth: 03/01/1972
- Citizenship: Spanish

2 Current Positions

- Professor of Economics, University of Edinburgh, 09/2007-present.
- Associate Professor (with tenure), UPF, Dept. of Economics and Business, 03/2006-present. (*On leave*).

3 Previous Positions

- Assistant Professor, UPF, Department of Economics and Business, 09/2000-02/2006.
- *Ramon y Cajal* Fellow, UPF, Department of Economics and Business, 02/2003-09/2007.
- Visiting Lecturer, Princeton University, Dept. of Economics & Industrial Relations Section, 1999-2000.

4 Professional Affiliations & Activities

- Centre for Economic Policy Research (CEPR), Research Affiliate, 2000-present.
- Institute for the Study of Labor (IZA), Research Fellow, 2002-present.
- Centre for Economic Performance (LSE), Research Associate, 1999-present.
- Elected Executive Committee Member of the European Association of Labour Economists, 09/2008-09/2011.
- Director of the Barcelona Labor Economics Summer School, Barcelona Graduate School of Economics, since 2010.

5 Education

- Ph.D. in Economics, London School of Economics, 2000.
- M.Sc. in Economics, DELTA (Paris), 1995.
- ENSAE (Paris). Exchange student, 09/1993-04/1994.
- B.Sc. in Economics, Universitat Pompeu Fabra, 1994.

6 Academic Visits

- Department of Economics & CEP, London School of Economics, 09/2006-09/2007.
- Economics Division, University of Southampton, 04/2006-06/2006.
- CEP, London School of Economics, 04/2004-08/2004.
- IRS, Princeton University, 03/2003-08/2003.
- Center for Labor Economics, University of California (Berkeley) & Stanford University, 07/1999.

7 Research

7.1 Fields of interest

Labor Economics, Personnel Economics, Applied Econometrics, Law and Economics.

7.2 Publications (& forthcoming) in Refereed Journals

- “Dismissal Conflicts and Unemployment”, with Jose E. Galdon-Sanchez, *European Economic Review*, 2003, 47/2, 127-139.
- “Gender Gaps in Unemployment Rates in OECD countries”, with Ghazala Azmat and Alan Manning, *Journal of Labor Economics*, 2006, 24 (1), 1-37.
 - Featured in “Women Looking for Work”, CentrePiece Magazine 9 (2), 2004.
- “Estimating the Probability of Leaving Unemployment using Uncompleted Spells from (Repeated) Cross-Section Data”, with Luojia Hu, *Journal of Econometrics*, 2006, 133 (1), 307-341.
- “How binding are legal limits? Transitions from temporary to permanent work in Spain”, with Barbara Petrongolo, *Labour Economics*, 2007, 14 (2), 153-183.
 - Featured in the Spanish newspaper *El País*, 2000.
- “When Fertility is Bargained: Second Births in Denmark and Spain”, with Stefanie Brodmann and Gosta Esping-Andersen, *European Sociological Review*, 2007, 23 (5), 599-613.
- “Is Seniority-Based Pay used as a Motivation Device? Evidence from Plant Level Data”, with Alberto Bayo-Moriones and Jose E. Galdon-Sanchez, accepted for publication at *Research in Labor Economics*.

7.3 Other publications

- “When mothers work and fathers care. Household fertility decisions in Denmark and Spain” (with Stefanie Brodmann and Gosta Esping-Andersen); in Gosta Esping-Andersen (Ed.), *Family formation and family dilemmas in contemporary Europe*, Fundacion BBVA, Bilbao (Spain), Chapter 3, 2007.
- “Firing costs, dismissal conflicts and labor market outcomes”, *Els Opuscles del CREI*, accepted for publication.
- “¿Qué efectos tiene la temporalidad sobre la duración del desempleo?”, in *Propuesta para la Reactivación Laboral en España*, FEDEA, January 2010.

7.4 Working papers

- “Fixed-term Contracts and Unemployment: an Efficiency Wage Analysis”, CREA Working Paper 18, (2003). *Under revision*.
- Fixed-term Contracts and the Duration Distribution of Unemployment, Centre for Economic Policy Research Discussion Paper 3264, (2002). *Under revision*.
- “Intergenerational Mobility and the Informative Content of Surnames”, with Jose V. Rodríguez Mora and Christopher Telmer, CEPR Discussion Paper 6316, (2007). *Submitted*.
 - Featured in: the Russian magazine *SmartMoney*, 2007; Italian newspaper *Il Sole-24 Ore*, 2008; in “What’s in a name? Information on Intergenerational Mobility”, CentrePiece Magazine 12 (3), 2008; in “Apellidos, herencias y movilidad intergeneracional”, *Sociedad Abierta*, 2008.

7.5 Projects in progress

- “Correlating Social Mobility and Economic Outcomes.” with Michele Pellizzari, Giovanni Pica and José V. Rodríguez Mora.
- “Comparing Mobility across Countries.” with Luojia Hu and José V. Rodríguez Mora.
- “Temporary contracts and unemployment: From flows to stocks through incentives and discounting”, with José V. Rodríguez Mora.
- “Do workers lose their jobs to enjoy UI? Disincentive effects of unemployment insurance among employed workers”, with Erica Field,
- “Let’s go to court! Firing costs and dismissal conflicts”, with Jose E. Galdon-Sanchez, Mimeo 2006.

8 Awards and Grants

- Research Grant, Spanish Ministry of Science and Technology. Andreu Mas-Colell (PI), 2007-2011.
- Research Grant, Catalan Government (BE), 2006.
- Research Accreditation, Catalan Government (*Acreditacio Recerca*, AQSUC), 02/2006.
- Research Grant, Fundacion BBVA. Jose E. Galdon-Sanchez (PI), 2005-2007.
- Research Grant, Spanish Ministry of Science and Technology & FEDER. Xavier Calsamiglia (PI), 2004-2006.
- Research Grant, Fundacion Ramon Areces. Jose E. Galdon-Sanchez (PI), 2003-2005.
- Research Grant, Fundacion BBVA. Gosta Esping Andersen (PI), 2003-2004.
- Research Grant, Catalan Government (BE), 2003.
- Ramon y Cajal Fellow, Spanish Ministry of Science and Technology, 2003-2008.
- Research Grant, Spanish Ministry of Science and Technology. Xavier Calsamiglia (PI), 2001-2003.
- Research Grant, European Commission, The Phare Ace Programme. Daniel Munich (PI), 2000-2002.
- Amics de Gaspar de Portola, Catalunya-California Grants, Short visit to California, 07/1999.
- LSE Research Studentships, 1998-1999.
- Morris Finer Memorial Scholarship, 1997-1999.
- Economic and Social Research Council grant (fees), 1996-1998.
- Allocation de Recherche, French Ministry of Education, 1995-1998.

9 Editorial Service

- **Editorial Boards:** Associate Editor of *Investigaciones Economicas* (2006-2009), *Spanish Economic Review* (2006-2009), *Journal of the Spanish Economic Association* (2010-2012).
- **Journal Referee:** *American Economic Review*, *Economics Bulletin*, *Economic Journal*, *Economics of Transition*, *European Economic Review*, *German Economic Review*, *Industrial and Labor Relations Review*, *International Journal of Law and Economics*, *Investigaciones Economicas*, *Journal of Economic Geography*, *Journal of the European Economic Association*, *Journal of Development Economics*, *Journal of Labor Economics*, *Journal of Public Economics*, *Labour Economics*, *Metroeconomica*, *Oxford Economic Papers*, *Regional Science and Urban Economics*, *Review of Economic Studies*, *Review of Economics and Statistics*, *Revista de Economia Aplicada*, *Scandinavian Journal of Economics*, *Spanish Economic Review*, *Research in Economics/Ricerche Economiche*.
- **Program Committee Member:** *Applied Econometrics Association Conference* (2004), *ASSET Annual Conference* (2004), *Simposio de Analisis Economico* (2002, 2004-2008), *European Economic Association Annual Congress* (2006, 2009, 2010).
- **Grant Referee:** Spanish Ministry of Economic and Science, Fundacion Ramon Areces, Agencia Nacional de Evaluacion y Prospectiva (Spanish Ministry of Science and Technology), *CERGE-EI/World Bank Research Competition*.

10 Paper Presentations and Discussions

- **Invited Seminars & Workshops:** IZA (2010), Tinbergen Institute (2010), IDEC (2009), University of Alicante (2009), University College Dublin (2008), University of Dundee (2008), Bocconi (2008), Università Cattolica del S. Cuore (2008), Sussex (2007), LSE (Management) (2007), University of Bristol (2007), University of Edinburgh (2007), CEP-Annual Conference (2007), FEDEA (2007), Federal Reserve Bank of Chicago (2007), City University (London) (2007), Workshop on the Use and Analysis of Employer-Employee Data at the Institute for Social Research (Oslo) (2006), Università di Salerno (2006), Southampton University (2006), Universidad Carlos III de Madrid (Business) (2006), Queen Mary University of London (2005), Universitat Pompeu Fabra (2005), III Trobada Barcelona Economics (2005), Bank of Spain (2004), CERGE-EI (2004), London School of Economics (2004), Federal Reserve Bank of Chicago Conference on “Job Loss: Causes, Consequences, and Policy Responses” (2004), Princeton University (2003), State University of New York at Stony Brook (2003), Universitat Pompeu Fabra (2003), CEMFI Microeconometrics Conference (2003), Workshop on nonlinear dynamic panel data models at the Centre for Applied Microeconometrics (Copenhagen) (2003), European Econometric Society Winter Meeting (2002), Tinbergen Institute (2002), Universitat Autònoma

de Barcelona (2002), Universidad Carlos III de Madrid (2002), Università di Salerno (2002), 3rd Workshop on Institutional Economics UPF (2002), CERGE-EI (2001), Bellaterra seminar (IAE & UAB) (2001), European University Institute (2001), Universidade Nova de Lisboa (2001), Universidad de Salamanca (2001), Universidad Publica de Navarra (2001), Hunter College (2000), Federal Reserve Bank of NY (2000), Princeton University (2000), Summer Seminar on Personnel Economics, Stanford University (2000), II Toulouse Seminar on Macroeconomics (2000) Universitat Pompeu Fabra (2000), London School of Economics (1999), Princeton University (1999), Toulouse University (1999), Universitat Pompeu Fabra (1999), Seminaire Fourgeaud Paris (1998).

- **Presentation and Participation in Congresses:** European Association of Labour Economists (Tallinn, 2009), NBER Summer Institute (2008), Recent Developments in Research on Intergenerational Economic Mobility (Edinburgh, 2008), Intergenerational Mobility Conference (CLS and CEE) (London, 2008), Simposio de Analisis Economico (Granada, 2007), The SIRE Launch Event (Edinburgh, 2007), Third CSEF-IGIER Symposium (Capri, 2007), Minerva-DEGIT XI Conference on Economic Growth (Jerusalem, 2006), Conference on the Analysis of Firms and Employees (2006), NBER Summer Institute (2005), CEPR's European Summer Symposium in Labour Economics (2005), Society of Labor Economics Meetings (2004); CEPR's European Summer Symposium in Labour Economics (2004), IZA Workshop on the Nature of Discrimination (2004), European Economic Association Annual Congress (2004), Society of Labor Economics Meetings (2003); ESPE Annual Congress (2003), CEPR's European Summer Symposium in Labour Economics (2003), North American Winter Meeting of the Econometric Society (2002), CEPR's European Summer Symposium in Labour Economics (2002), American Economic Association Meetings (2001), Jornadas de Economia Laboral (2001), EALE/SOLE World Conference (2000), Royal Economic Society 1998 Conference (Young Economists), Congress of the International Institute of Public Finance (1998), XXII Simposio de Analisis Economico (Barcelona, 1997), Jornadas de Economia Laboral (1997), European Meeting of the Econometric Society (1997), European Association of Labour Economists Conference (1997).

11 Conference Organization

- 5th ECB/CEPR Labour Market Workshop “Recent Trends in European Employment”, (with Ana Lamo, Lars Ljungqvist, Rolf Strauch and Melanie Ward-Warmedinger), Frankfurt am Main, 11-12 December 2008.
- “Recent Developments in Research on Intergenerational Economic Mobility” (with Roland Bénabou, José V. Rodríguez Mora and Gary Solon), Edinburgh, June 27-29, 2008.
- “Ist. International Conference on Advances in Economic Research: EU and US Labor Market Performaces” (with Jose E. Galdon-Sanchez and Luis Ravina), Universidad de Navarra, Pamplona (Spain), October, 2003.
- “Unemployment in Transition Economies: Developments, Challenges and Lessons from the EU and the US” (with Jose E. Galdon-Sanchez and Gilles Saint-Paul), CREI (UPF) and European Commission Phare ACE Programme, Barcelona (Spain), October, 2001.

12 Ph.D. Thesis Supervision

- Eduardo Melero, UPF (co-supervision with Eduardo Rodes). First placement (2005): Department of Business Administration, Universidad Carlos III de Madrid.
- Currently under supervision (University of Edinburgh): Jing Li, Thomas Flochel.

13 Teaching Experience

Graduate courses (Ph.D. & MBA)

Applied Methods (Edinburgh), Human Resource Management (UPF), Managerial Economics (UPF).

Undergraduate courses

Applications of Econometrics (Edinburgh), Personnel economics & labour market institutions (LSE), Introduction to microeconomic theory (LSE), Human Resources I (UPF), Human Resources II (UPF), Microeconomic Theory: A Mathematical Approach (Princeton).

Invited lectures

- “Labour market flexibility and unemployment” (ESADE, Barcelona, 2002).
- “Firing Costs, conflicts and unemployment” (UIMP, Sevilla, 2002).

14 References

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